



Statistics Korea

# Press Release

다시 대한민국!  
새로운 국민의 나라

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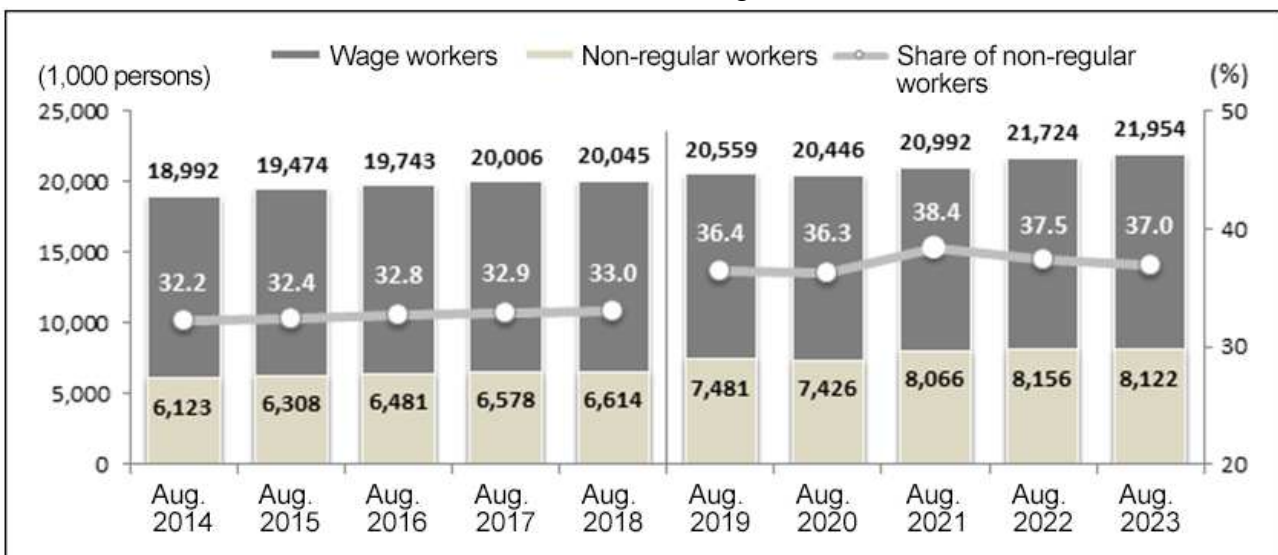
## Supplementary Results of the Economically Active Population Survey by Employment Type in August 2023

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## Supplementary Results of the Economically Active Population Survey by Employment Type in August 2023

- In August 2023, the non-regular workers totaled 8.122 million persons, which fell by 34 thousand persons from August 2022. The non-regular workers accounted for 37.0% of the total wage workers, down 0.5%p from August 2022.
- The regular workers totaled 13.832 million persons, which rose by 264 thousand persons year-on-year.

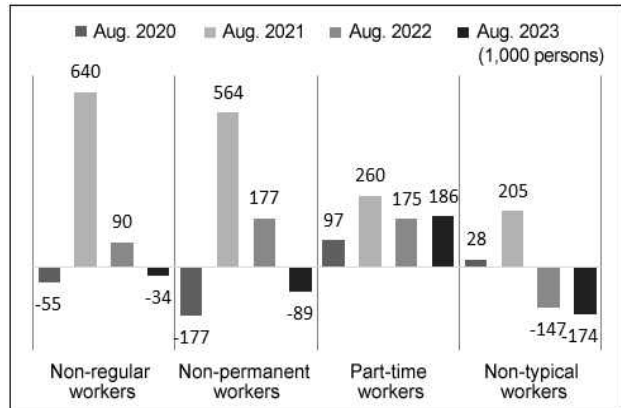
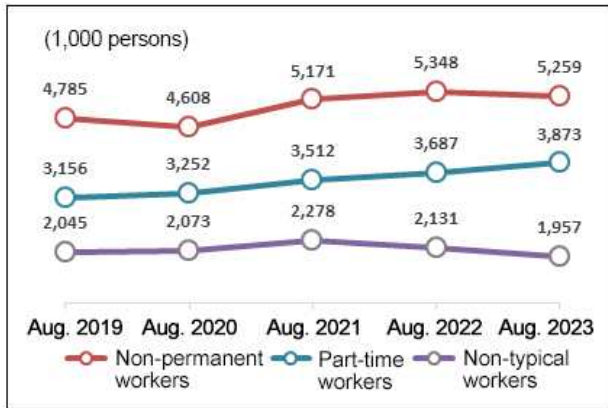
### < Size and share of non-regular workers >



※ In the past, the Economically Active Population Survey partially identified Fixed-term Contract Workers, which has been newly added in August 2019. Therefore, 2019 and later data related to Fixed-term Contract Workers, Non-permanent Workers, Non-regular Workers and Regular Workers should not be compared to 2018 and previous data to confirm an increase or a decrease.

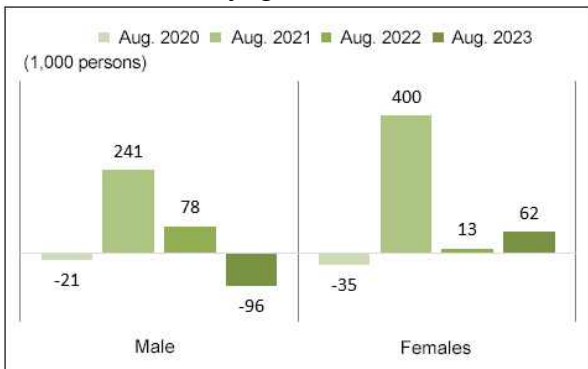
- As for non-regular workers by employment type, the non-permanent workers marked 5.259 million persons, occupying 64.8% of the total non-regular workers. The part-time workers marked 3.873 million persons, occupying 47.7% of the total non-regular workers. The non-typical workers marked 1.957 million persons, occupying 24.1% of the total non-regular workers.
- Compared to August 2022, the non-permanent workers and the non-typical workers fell by 89 thousand persons and 174 thousand persons, respectively. Whereas, the part-time workers rose by 186 thousand persons.

< Size and change in non-regular workers by employment type >

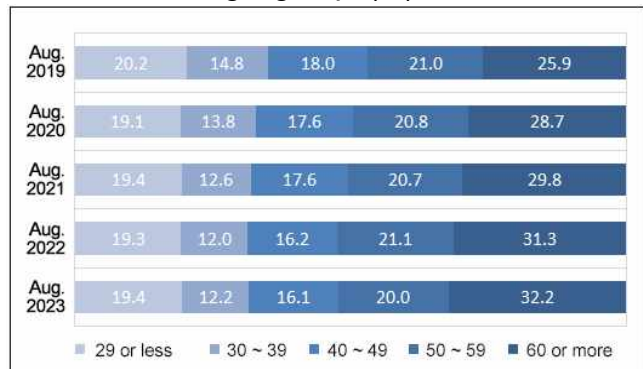


- As for non-regular workers by gender, the male non-regular workers totaled 3.557 million persons (43.8%), which dropped by 96 thousand persons. Whereas, the female non-regular workers totaled 4.565 million persons (56.2%), which rose by 62 thousand persons.
- As for non-regular workers by age group, the non-regular workers aged '60 or more' recorded the highest figure of 2.619 million persons (32.2%), which was followed by those aged '50 ~ 59' (1.627 million persons, 20.0%) and those aged '29 or less' (1.577 million persons, 19.4%).
- Compared to August 2022, the non-regular workers aged '60 or more' grew by 66 thousand persons. Whereas, the non-regular workers aged '50 ~ 59' and '40 ~ 49' fell by 98 thousand persons and 13 thousand persons, respectively.

< Change in non-regular workers by gender >



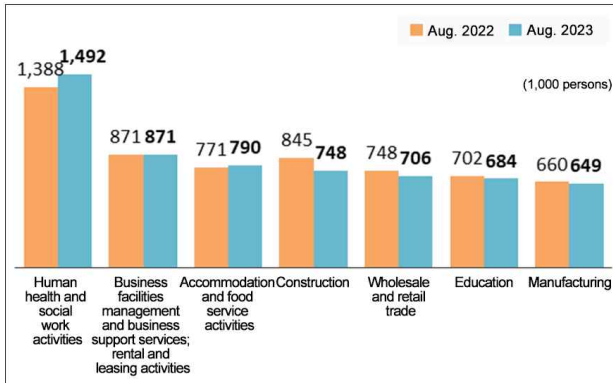
< Share of non-regular workers by age group (%) >



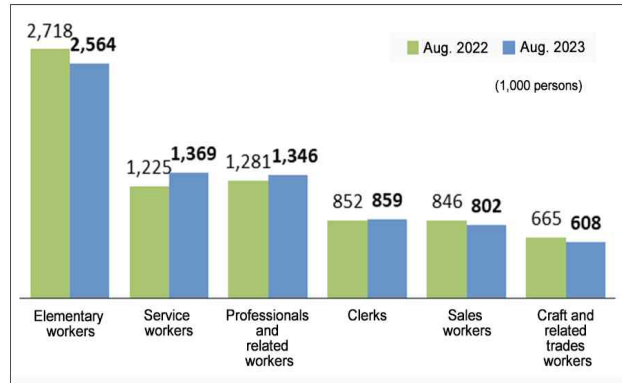
- As for non-regular workers by industry, 'Human health and social work activities' (1.492 million persons) and 'Accommodation and food service activities' (790 thousand persons) grew by 105 thousand persons and 19 thousand persons, respectively, year-on-year.
- 'Construction' and 'Wholesale and retail trade' fell by 97 thousand persons and 42 thousand persons, respectively.

- As for non-regular workers by occupation, 'Service workers' (1.369 million persons) and 'Professionals and related workers' (1.346 million persons) increased by 144 thousand persons and 65 thousand persons, respectively, year-on-year.
- 'Elementary workers', 'Craft and related trades workers' and 'Sales workers' decreased by 154 thousand persons, 57 thousand persons and 43 thousand persons, respectively.

< Non-regular workers by industry >



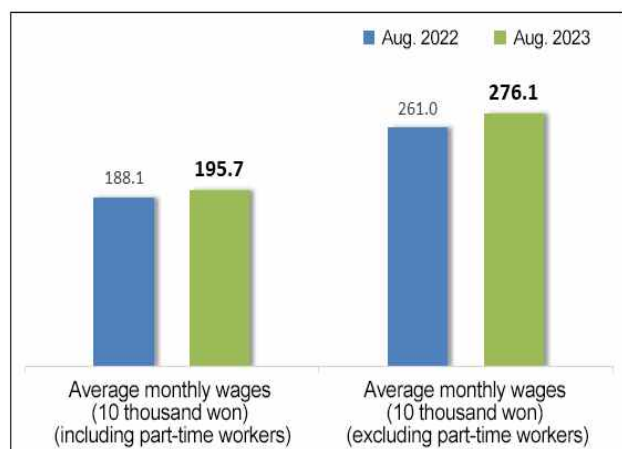
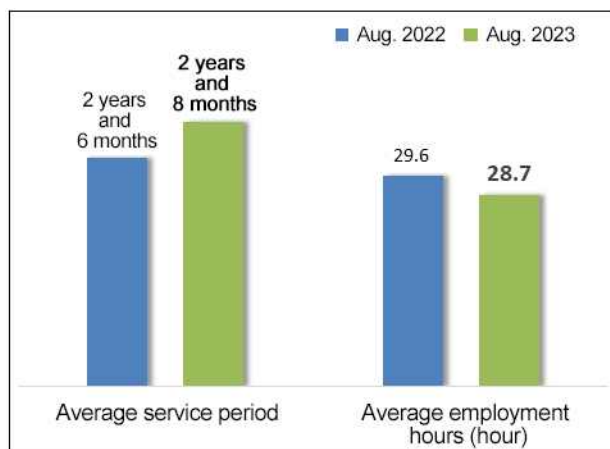
< Non-regular workers by occupation >



□ Year-on-year change in working conditions of non-regular workers

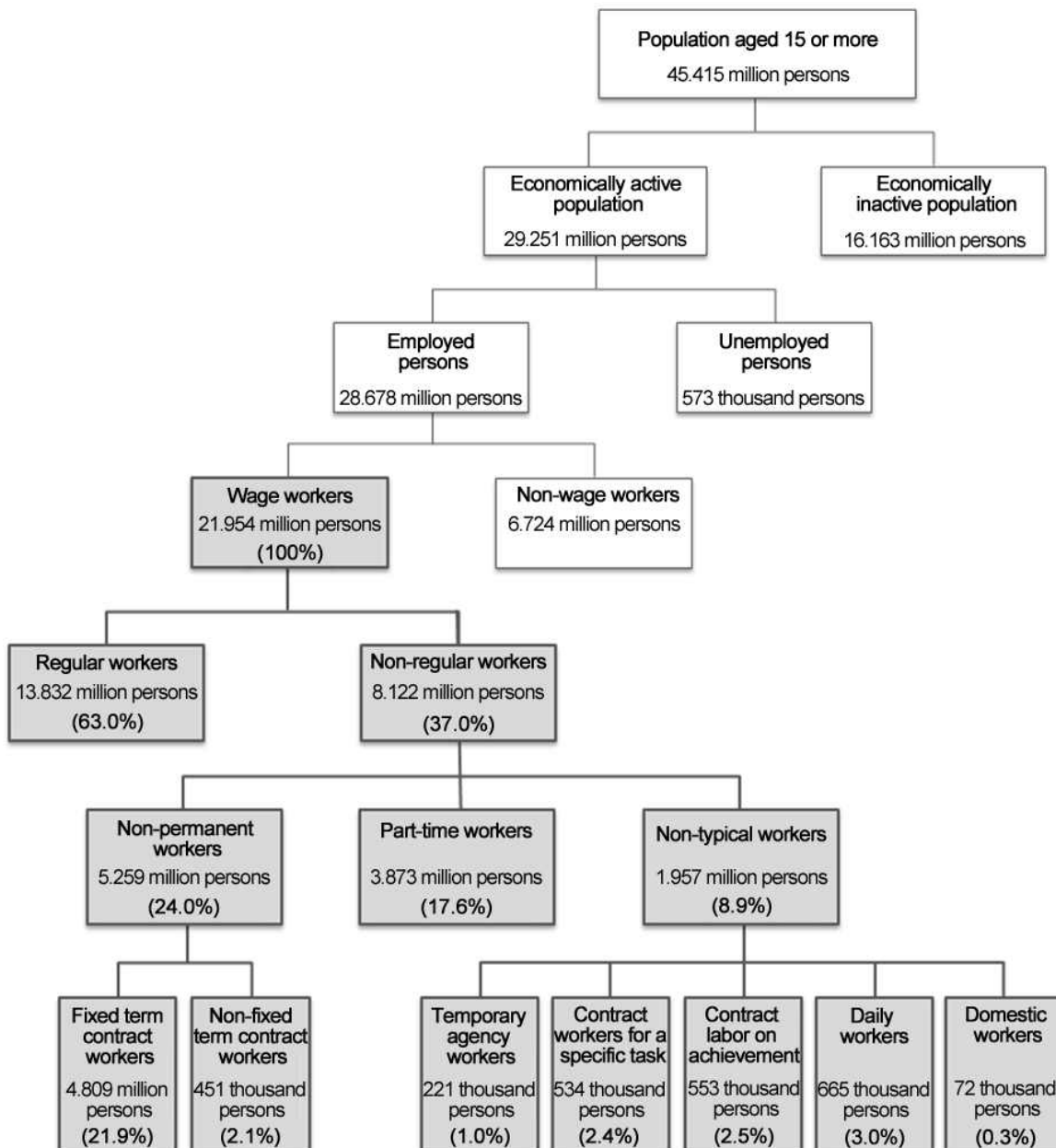
- 65.6% of non-regular workers chose their employment type voluntarily, which went up by 2.8%p.
- Among non-regular workers choosing their employment type voluntarily, the largest share of them (59.9%) were satisfied with their working conditions, up 0.2%p year-on-year.
- The average service period in the current job recorded 2 years and 8 months (32 months) in August 2023, which rose by 2 months from August 2022.
- The average employment hours recorded 28.7 hours per week, falling by 0.9 hour.
- The average monthly wage and salaries for the past three months (June ~ August) marked 1.957 million won, which increased by 76 thousand won.
- When excluding part-time workers, the average monthly wages and salaries stood at 2.761 million won, increasing by 151 thousand won.

< Working conditions of non-regular workers >



- The share of non-regular workers joining a national pension stood at 38.4%, up 0.1%p year-on-year. The share of non-regular workers joining a health insurance marked 52.6%, up 0.9%p year-on-year. The share of non-regular workers joining an employment insurance stood at 54.2%, up 0.2%p year-on-year.
- The share of part-time workers and non-typical workers joining a social insurance recorded a year-on-year increase. In the meantime, the share of non-permanent workers joining a national pension, a health insurance and an employment insurance went down by 0.9%p, 0.4%p and 0.8%p, respectively, year-on-year.
- The share of non-regular workers receiving severance benefits stood at 45.3%, up 2.3%p year-on-year. The share of non-regular workers receiving bonus stood at 39.4%, up 0.9%p year-on-year. The share of non-regular workers receiving overtime pay stood at 30.5%, up 1.6%p year-on-year. The share of non-regular workers taking paid leave stood at 37.2%, up 1.3%p year-on-year.

< Composition of workers by employment type (August 2022) >



※ The total size of non-regular workers is inconsistent with the sum of all employment types of workers due to the overlap of employment types.