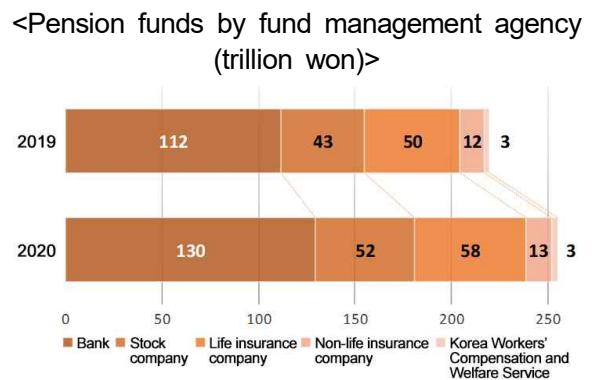
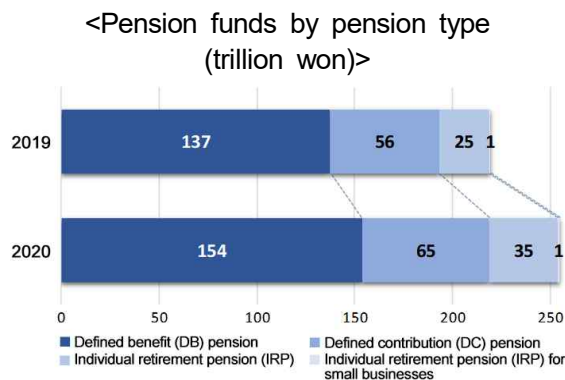




Retirement Pension Statistics in 2020

1 Retirement pension fund and fund management

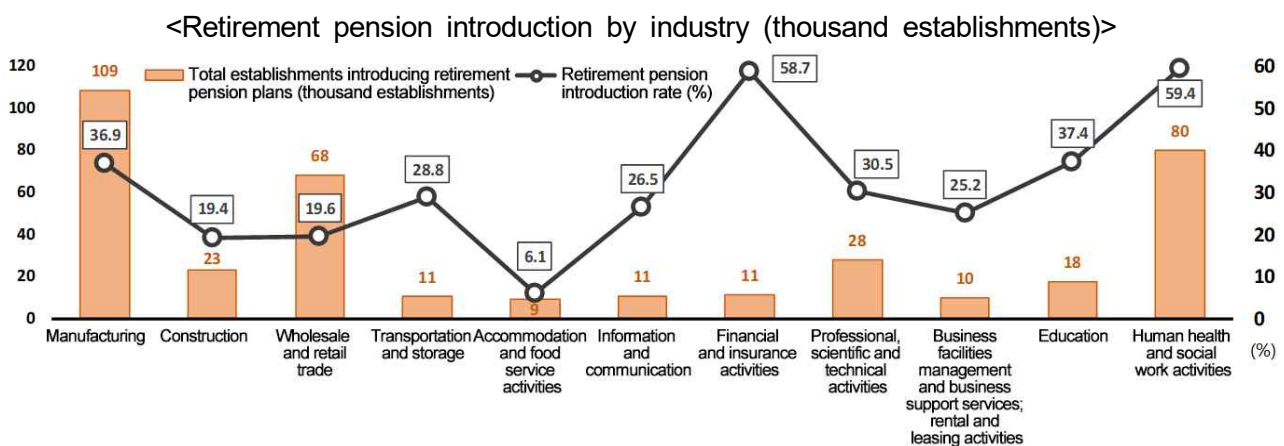
- The retirement pension funds increased by 16.1% from 220 trillion won in 2019 to 255 trillion won in 2020.
- As for the composition of pension funds by pension type, the defined benefit (DB) retirement pension occupied the highest share at 60.3%, which was followed by the defined contribution (DC) retirement pension (25.6%), individual retirement pension (IRP) (13.7%) and individual retirement pension (IRP) for small businesses (0.4%). Compared to 2019, the share of individual retirement pension went up by 2.2%p.
- As for the composition of pension funds by operation type, pension funds guaranteeing principal and interest occupied 86.1% of the total retirement pension funds. Dividend provision pension funds occupied 10.7% of the total retirement pension funds. Compared to 2019, the share of dividend provision funds rose by 0.3%p.
- As for the composition of pension funds by fund management agency, banks occupied the largest share at 50.8%, which was followed by life insurance companies (22.6%), stock companies (20.2%), non-life insurance companies (5.2%) and the Korea Workers' Compensation and Welfare Service (1.2%).



2 Establishments introducing retirement pension plans

- Establishments introducing retirement pension plans increased by 3.0% from 397 thousand in 2019 to 408 thousand in 2020.
- As for the composition of establishments introducing retirement pension plans by pension type, the defined contribution (DC) retirement pension occupied the highest share at 63.5%, which was followed by the defined benefit (DB) retirement pension (23.2%), parallel-type plans (7.1%) and individual retirement pension (IRP) for small businesses (6.2%). Compared to 2019, the share of the defined contribution retirement pension went up by 1.8%p.

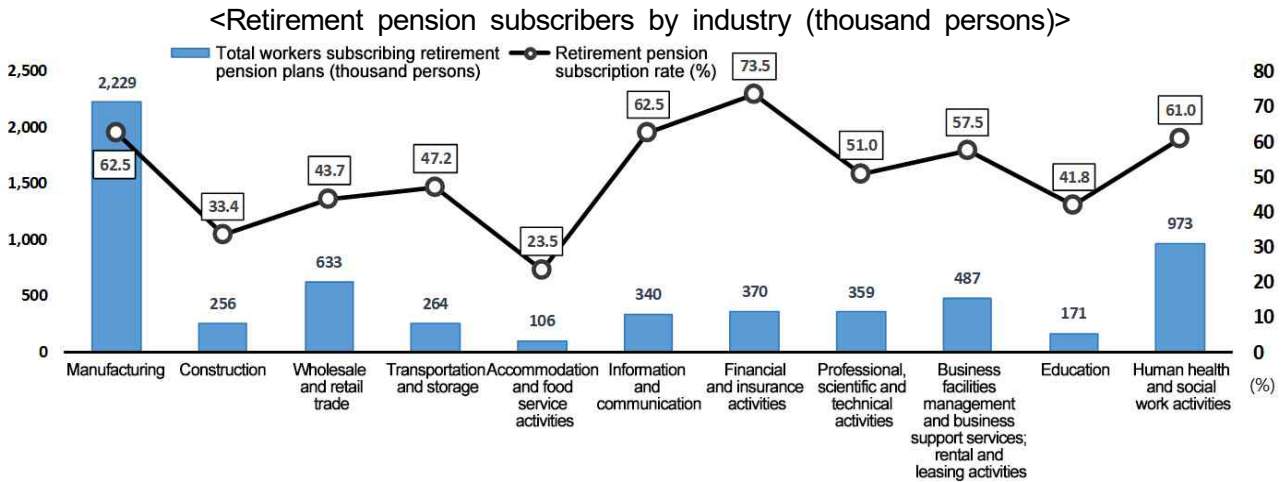
- Among the total establishments that are needed to introduce retirement pension plans (1.464 million establishments), 399 thousand establishments introduced retirement pension plans. The retirement pension introduction rate stood at 27.2% in 2020. (Introduction rates: 26.2% in 2015 → 26.9% in 2016 → 27.2% in 2017 → 27.3% in 2018 → 27.5% in 2019 → 27.2% in 2020)
- As for the retirement pension introduction rate by industry, 'Human health and social work activities', 'Financial and insurance activities' and 'Manufacturing' recorded 59.4%, 58.7% and 36.9%, respectively. 'Wholesale and retail trade', 'Construction' and 'Accommodation and food service activities' stood at 19.6%, 19.4% and 6.1%, respectively.



3 Workers subscribing retirement pension plans

- The total workers subscribing retirement pension plans increased by 4.3% from 6.371 million persons in 2019 to 6.648 million persons in 2020.
- As for the composition of workers subscribing retirement pension plans by pension type, the defined contribution (DC) retirement pension occupied the highest share at 50.2%, which was followed by the defined benefit (DB) retirement pension (47.1%), parallel-type plans (1.7%) and individual retirement pension (IRP) for small businesses (1.0%). Compared to 2019, the share of the defined contribution retirement pension went up by 1.3%p.
- Among the total workers that are needed to subscribe retirement pension plans (11.865 million persons), 6.219 million persons subscribed retirement pension plans. The retirement pension subscription rate stood at 52.4% in 2020. (Subscription rates: 48.2% in 2015 → 49.3% in 2016 → 50.2% in 2017 → 51.3% in 2018 → 51.5% in 2019 → 52.4% in 2020)
- As for the retirement pension subscription rate by gender, males and females marked 53.0% and 51.5%, respectively. As for the retirement pension subscription rate by age group, workers aged 30~39 recorded the highest figure at 60.1%, which was followed by those aged 40~49 (56.1%) and those aged 50~59 (51.3%).

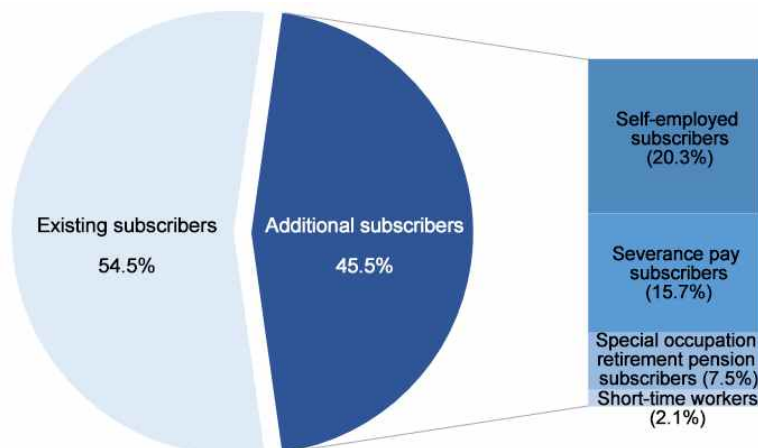
- As for the retirement pension subscription rate by industry, 'Financial and insurance activities', 'Manufacturing' and 'Human health and social work activities' recorded 73.5%, 62.5% and 61.0%, respectively. 'Business facilities management and business support services; rental and leasing activities', 'Wholesale and retail trade' and 'Construction' stood at 57.5%, 43.7% and 33.4%, respectively.



4 Individual retirement pension plans

- Individual retirement pension plan subscribers increased by 17.6% from 2.079 million persons in 2019 to 2.446 million persons in 2020. Their retirement pension funds increased by 37.9% from 25 trillion won in 2019 to 35 trillion won in 2020.
- Owing to changes in the retirement pension system, 1.112 million persons additionally subscribed individual retirement pension plans, rising by 21.1% compared to 2019.
- Among additional subscribers, self-employed subscribers occupied 20.3%. Severance pay subscribers occupied 15.7%. Special occupation retirement pension subscribers occupied 7.5%.

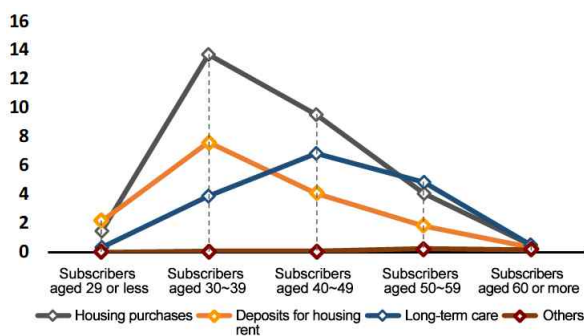
<Individual retirement pension subscription>



Early withdrawal and transfer & closing of individual retirement pension plans

- The early withdrawal subscribers decreased by 5.1% from 73 thousand persons in 2019 to 69 thousand persons in 2020. The amount of early withdrawal fell by 5.6% from 2.8 trillion won in 2019 to 2.6 trillion won in 2020.
- As for reasons for early withdrawal (based on persons of early withdrawal), 'Housing purchases' occupied the highest share at 42.3% of the total early withdrawal subscribers. This figure was followed by 'Long-term care' (23.7%), 'Deposits for housing rent' (23.1%) and 'Rehabilitation procedures' (10.0%).
- As for reasons for early withdrawal by age group, 'Deposits for housing rent' occupied the highest share for subscribers aged 20~29. 'Housing purchases' occupied the highest share for subscribers aged 30~49. 'Long-term care' occupied the highest share for subscribers aged 50 or more.
- Subscribers transferring to individual retirement pension plans increased by 1.7% from 844 thousand persons in 2019 to 858 thousand persons in 2020. Transfer funds grew by 9.1% from 13.9 trillion won in 2019 to 15.2 trillion won in 2020.
- Subscribers closing individual retirement pension plans declined by 2.5% from 865 thousand persons in 2019 to 843 thousand persons in 2020. Closing funds dropped by 1.7% from 11.2 trillion won in 2019 to 11.1 trillion won in 2020.

<Early withdrawal subscribers by age group (thousand persons)>



<Subscribers transferring to and closing individual retirement pension plans (thousand persons)>

